

Recruiting Manager



Abstract

Recruiting Manager for AppExchange offers a structured, consolidated way to track and manage the recruiting process, so organizations have easy access to information about openings, applicants, candidates, and hiring goals.

Description

Recruiting Manager helps you zero in on the talent you need to run your business without wasting valuable time keeping track of recruiting details. The application allows you to extend your salesforce.com solution to create a single repository of the information you need about each would-be employee.

You can even segment early-stage applicants from more promising late-stage candidates to identify who's moving forward and which positions are likely to be filled soon. On the Jobs tab you can see the basics about each open position, including its current status and how long it's been open. Some of your best candidates may be referred by your current employees. So Recruiting Manager lets you easily track referrals in case you want to say "thank you" or provide more formal employee incentives.

Designed for companies with fairly complex hiring needs, Recruiting Manager enables you to get quick answers to questions like "How many positions have been filled this month?" and "How many candidates are there for current openings?" If you're interested in comparing this with a more basic application designed to help small and medium-sized companies with recruiting, take a look at Recruiting.

Highlights

Name	Description	Type
Applicant	Job applicant.	■ ☰
Job	Job position that needs to be filled.	■ ☰
Referring Employee	Company employee who has referred an applicant.	■ ☰

■ = Custom Object, ☰ = Custom Tab, ● = Custom Link, ◆ = Custom S-Control
≡ = Plug-In, ✕ = Composite Component

Features & Benefits

- Manages information about applicants and candidates and how you communicate with them.
- Supports referral incentive programs by tracking the candidates that have been referred by employees.
- Categorizes job descriptions by department and analyzes results of hiring efforts.

Key Reports & Dashboards

Name	Description
Top 10 Employee Referrers	List of the top ten Employees who have referred potential candidates?
Filled Positions	What positions have been filled this month?
Open Jobs	How many current candidates are there for open jobs?

Requirements

External Service Salesforce.com Edition	None Professional Enterprise
--	------------------------------------

Specifications

Publisher Type Salesforce.com Certification Pricing	salesforce.com Native None Free
--	--

System Administrator at Recruiting Manager

Friday November 11, 2005

[Try the AppExchange](#)

Where Talent and Career Opportunities Meet



Messages and Alerts

Salesforce Messages:

[Take New Features Training](#)

Your Company Messages:

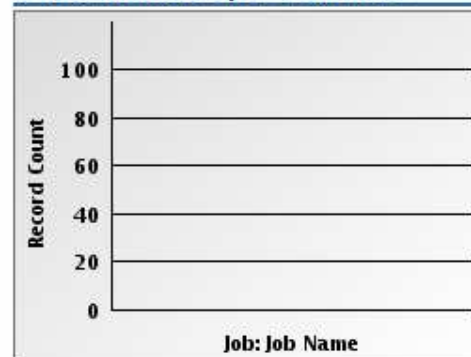
[Welcome to the Recruiting Manager Demo](#)

- Browse the candidates
- View the status of job searches
- Track success of the recruitment process

Dashboard [Refresh](#)

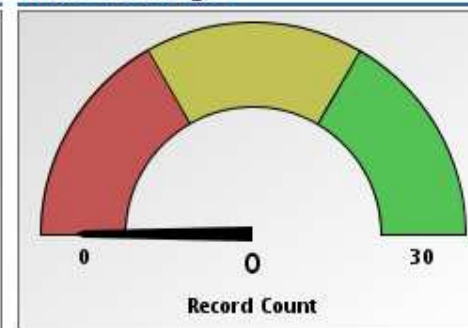
As of 11/11/2005 2:44 PM [Customize Page](#)

of Candidates per Positions



Current Fiscal Quarter

Hires vs. Target



Current Fiscal Quarter

Hires vs. Plan

