

FY26 Salesforce Partner Program

Navigator Overview Consulting & MSP Partner Tracks



March 2025

Forward looking statements



This presentation contains forward-looking statements about, among other things, trend analyses and statements regarding future events, anticipated growth and industry prospects, and our strategies, expectation or plans regarding product releases and enhancements. The achievement or success of the matters covered by such forward-looking statements involves risks, uncertainties and assumptions. If any such risks or uncertainties materialize or if any of the assumptions prove incorrect, results or outcomes could differ materially from those expressed or implied by these forward-looking statements. The risks and uncertainties referred to above include those factors discussed in Salesforce's reports filed from time to time with the Securities and Exchange Commission, including, but not limited to: our ability to meet the expectations of our customers; uncertainties regarding AI technologies and its integration into our product offerings; the effect of evolving domestic and foreign government regulations; regulatory developments and regulatory investigations involving us or affecting our industry; our ability to successfully introduce new services and product features, including related to AI and Agentforce; our ability to execute our business plans; the pace of change and innovation in enterprise cloud computing services; and our ability to maintain and enhance our brands.

What is Navigator?



Navigator showcases the depth and breadth of a partner's expertise across a product, industry or service





Technical understanding of Salesforce products & their applications, configurations and administration.



Experience

Accrued knowledge from implementing Salesforce products in different environments and with different customers.



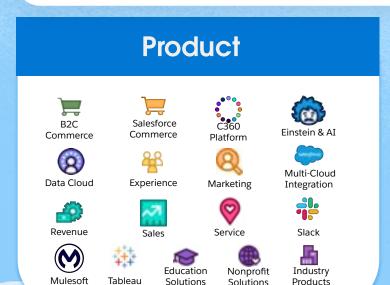
Quality

Consistency with which partners are able to deliver customer success.

Navigator Category Summary



3 categories contain Expert Clouds that match Salesforce's Go-To-Market offerings and customer needs







Each Expert contains Specializations that match the specific offerings of that cloud

65 Product Specializations

Revenue

Advanced Revenue Cloud Billing CPQ

53 Industry Specializations

Manufacturing

Discrete Manufacturing Process Manufacturing

21 Service Specializations

Managed Services

Administration Services
Analytical Services
Release & Change Services
etc...



FY26 Navigator Expertise Definitions



Implementation Expert (Specific products only):

> The most experienced partners and thought leaders in a given product area, equipped to implement high quality projects via hands-on, technical delivery and use case-driven workshops



Product expertise

Specialist:

A partner that demonstrates knowledge and capacity to consistently produce customer success

> Cloud expertise

Cloud Expert:

Highly experienced partners that have strong project delivery capacity while maintaining the highest standards of customer success

Path of expertise

FY26 Consulting & MSP Navigator Requirements



All metrics are calculated firm-wide, at the global level

	Specialist (Specialization or Service Engagement)	Cloud Expert (Cloud level)	Implementation Expert (Specialization or Service Engagement)
Credentialed Individuals	1 within Specialization	5 within Cloud	5 within Specialization
Eligible Projects	3 within Specialization	10 within Cloud	10 within Specialization
CSAT Avg	>= 4.2	>= 4.4	>= 4.4
Workshops	n/a	n/a	10 x Deliver Like Salesforce Course & 10 x Implementation Ready Workshop
Assessments	n/a	n/a	10 Deliver Like Salesforce Quiz w/score > 70% 8 10 Implementation Ready Workshop Quiz w/score > 70%

Additional Considerations:

- Credentials required as available
- Industry specializations do not require credentials
- Implementation Expert in Priority products only
- Implementation Workshops are live events with limited places.
- Registration per workshop will be available on a rolling basis, starting in **Q2 FY26**.

Eligible Projects:

- Projects must have an **End Date** in the **last 2 years**
- CSAT score must be received in order for the project to be counted
- Customer Org Id required

Navigator Requirements: Credentialed Individuals



Credentialed Individual

The cumulative knowledge a Partner has for a specific Specialization. One person or multiple people can collectively represent a Credentialed Individual.

- Credentials required only for product specializations that have a credential available.
- None of the Industry specializations require credentials.
- All metrics are global, meaning the same individual does not need to satisfy every specialization requirement.

FY26 Specialization
Credential Requirements

Workshops & 10 x Implementation Ready Workshops 10 Deliver Like Salesforce Quiz w/score > 70% &		Specialist (Specialization or Service Engagement)	Cloud Expert (Cloud level)	Implementation Expert (Specialization or Service Engagement)
CSAT Avg >= 4.2 >= 4.4 >= 4.4 Workshops 10 x Deliver Like Salesforce Course & 10 x Implementation Ready Workshops 10 Deliver Like Salesforce Quiz w/ score > 70% & 8		1	5 within Cloud	5 within Specialization
Workshops 10 x Deliver Like Salesforce Course & 10 x Implementation Ready Workshops 10 Deliver Like Salesforce Quiz w/ score > 70% &	Eligible Projects	3	10 within Cloud	10 within Specialization
Workshops & 10 x Implementation Ready Workshops 10 Deliver Like Salesforce Quiz w/ score > 70% &	CSAT Avg	>= 4.2	>= 4.4	>= 4.4
score > 70% &	Workshops			10 x Deliver Like Salesforce Course & 10 x Implementation Ready Workshop
Quiz w/ score > 70%	Assessments			& 10 Implementation Ready Workshop Quiz

Navigator Requirements: Projects & CSAT



Projects

Represents the accrued experience from implementing Salesforce products in different environments and with different customers.

Eligibility

- Project completed status and an End Date within two years of the date of evaluation (evaluated daily)
- Project contains a valid Customer Org ID (or non-core ID equivalent)
- Project includes returned CSAT score

CSAT

Evaluate the average quality of the Implementations completed through feedback from customers via a survey

	Specialist (Specialization or Service Engagement)	Cloud Expert (Cloud level)	Implementation Expert (Specialization or Service Engagement)
Credentialed Individuals	1	5 within Cloud	5 within Specialization
Eligible Projects	3 unique projects under each specialization	10 unique projects across entire cloud	10 unique projects under each specialization
CSAT Avg	>= 4.2	>= 4.4	>= 4.4
Workshops	n/a	n/a	alesforce Course on Ready Workshop
Assessments	n/a	n/a	orce Quiz w/ score > 0% 10

Navigator Requirements: Workshops & Assessments



Workshops

10 individuals from the partner completing two different types of workshops:

- 1) Deliver Like Salesforce Course
- 2) Implementation Ready Workshops

Assessments

10 individuals from the partner completing 2 different quizzes and scoring above 70%:

- 1) Deliver Like Salesforce Quiz
- 2) Implementation Ready Workshop Quiz

	Special	Expert oud level)	Implementation Expert (Specialization or Service Engagement)
Credentiale Individuals	P 1	within Cloud	5 within Specialization
Eligible Projects	30	10 within Cloud	10 within Specialization
CSAT Avg	>= 4.2	>= 4.4	>= 4.4
Workshops			10 x Deliver Like Salesforce Course & 10 x Implementation Ready Workshop

Navigator Definition: Implementation Expert



Purpose

Allow partners to demonstrate readiness and drive customer success with a greater degree of product-specific, defensible expertise

How partners achieve

- ☐ 5+ credentials in relevant product
- □ 10 individuals complete **Deliver Like Salesforce** Course
- □ 10 individuals earn >70% on **Deliver Like** Salesforce Quiz

- ☐ **10 projects** with CSAT
- ☐ 10 individuals complete an **Implementation Ready** Workshop
- □ 10 individuals earn >70% on **Implementation Ready Workshop Quiz**

Products available to earn distinction

- Agentforce
- **B2C Commerce**
- B2B Commerce
- Data Cloud
- Cloud
- Cloud
- Health Cloud
- Insurance
- Manufacturing Cloud
- Public Sector Solutions
 Service Einstein
- Consumer Goods
 MuleSoft Anypoint Platform
- Financial Services
 MuleSoft Automation
 - Sales Performance Management
 - Service Contact Center

- Revenue Cloud Adv.
- Sales Cloud
- Tableau Next
- Communications Cloud
- MC Account Engagement
- Field Service

	Specialist	Cld d F pert
Credentialed Individuals	15	d
Eligible Projects	3	
CSAT Avg	>= 47	>= 4.4
Workshops	n/a	n/a
Assessments	n/a	n/a

Implementation Expert

(Specialization or Service Engagement)

5 within Specialization

10 within Specialization

>= 4.4

10 x Deliver Like Salesforce Course

10 x Implementation Ready Workshop

10 Deliver Like Salesforce Quiz w/ score > 70%

&

10 Implementation Ready Workshop Quiz w/ score > 70%

Navigator Definition: Implementation Expert



Purpose

Allow partners to demonstrate readiness and drive customer success with a greater degree of product-specific, defensible expertise

How partners achieve

☐ 5+ credentials in relevant product

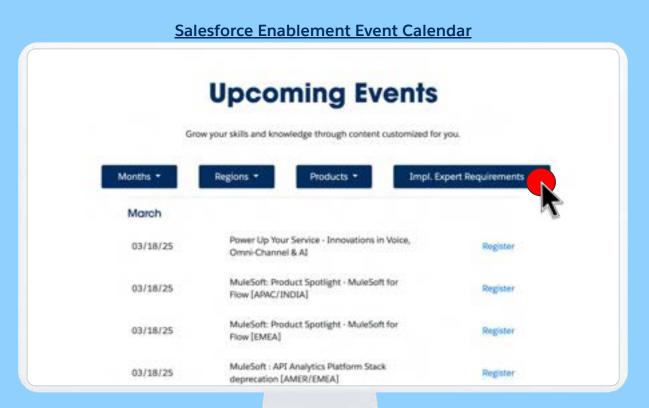
- □ 10 individuals complete **Deliver Like Salesforce** Course
- 10 individuals earn >70% on **Deliver Like** Salesforce Quiz

- □ 10 projects with CSAT
- ☐ 10 individuals complete an **Implementation Ready** Workshop
- □ 10 individuals earn >70% on **Implementation Ready** Workshop Ouiz

Products available to earn distinction

- Agentforce
- **B2C Commerce** B2B Commerce
- Data Cloud
- Consumer Goods Cloud
- Financial Services Cloud
- Health Cloud
- Insurance
- Manufacturing Cloud
- Public Sector Solutions
- MuleSoft Anypoint Platform
- MuleSoft Automation
- Sales Performance Management
- Service Contact Center

- Revenue Cloud Adv.
- Sales Cloud
- Tableau Next
- Service Einstein
- Communications Cloud
- MC Account Engagement
- Field Service



Illustrated Examples of Earning Mulesoft Distinctions



Specialist

Acme Co. achieves <u>Mulesoft</u> <u>Automation</u> Specialist

- 1 Mulesoft Automation Credentialed Individual
- 3 Mulesoft Automation projects with an avg CSAT >= 4.2



Cloud Expert

Acme Co. achieves Mulesoft Cloud Expert

- 5 Mulesoft credential individuals
 - 3 Mulesoft Automation credentialed individuals
- 2 Mulesoft AnyPoint Platform credentialed individuals
- 10 Mulesoft projects
- 6 Mulesoft Automation projects
- 4 Mulesoft AnyPoint Platform projects
- Avg CSAT of all projects >= 4.4



Mulesoft

Mulesoft

- Mulesoft AnyPoint Platform
- Mulesoft Automation



Implementation Expert

Acme Co. achieves <u>Mulesoft Automation</u> Implementation Expert

- 5 Mulesoft Automation credentialed individuals
- 10 Mulesoft Automation projects with avg CSAT >= 4.4
- 10 Mulesoft Automation Implementation Ready Workshops
- Mulesoft Automation Implementation Ready Workshop Ouiz w/ scores > .7
- 10 Deliver Like Salesforce Courses
- 10 Deliver Like Salesforce Quiz w/ scores > .7



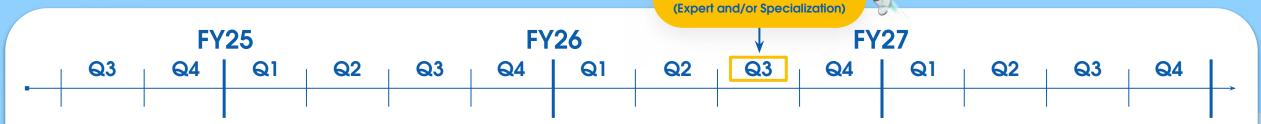


Automation

Relevant Timelines



Achieved expertise, projects & credentials



Qualification Period for Projects

 $-\leftarrow\leftarrow$ Distinction Shelf Life $\rightarrow\rightarrow\rightarrow\rightarrow$

End date within two years of current date

Remainder of current FY

Distinction Earned



Entire next FY

Projects will qualify to count towards earning Specializations as long as the **end date** is within two years of the current date

Once a distinction is earned, it remains valid for the remainder of the FY, plus the following FY



AP Exams and Credentials are valid as long as they are not expired

Any distinctions earned in FY26 are valid until 1/31/27. Partners will have until this date to maintain distinctions (i.e. if projects age-out or credentials expire)

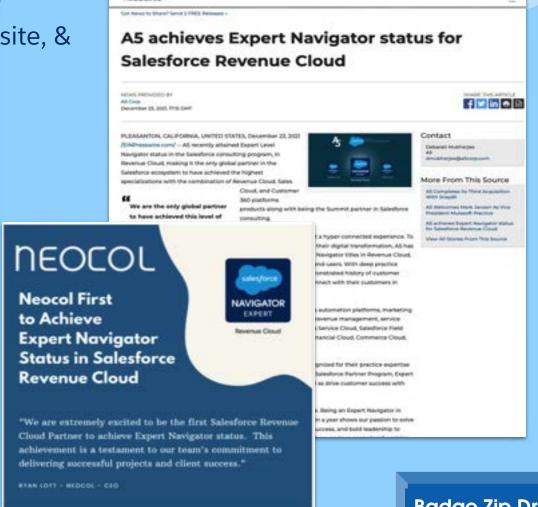
Badges for Promotion



Partners can showcase their expertise with by adding distinction badges to their AppExchange Listing, website, & digital content





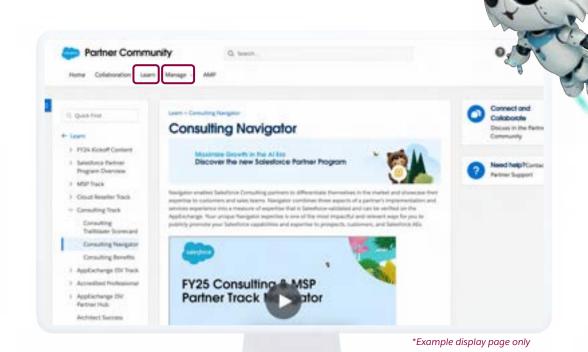




FY26 Next Steps

Check out the Partner Community!

- Manage tab. Scorecards
- Learn tab. Consulting Navigator, MSP Navigator
- Additional content. <u>Launch Videos</u>, <u>Partner Learning Camp</u>
- 4 Engage. Navigator Chatter Group





Thank you

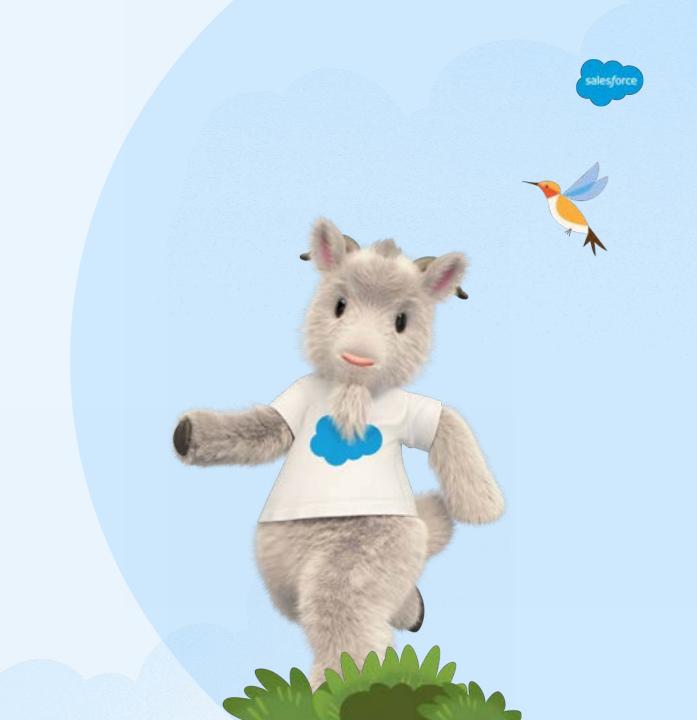






Appendix

FY26 Navigator Expert Clouds & Specializations



Navigator Product Experts and Specializations



SFDC Specializations

Agentforce Expert

NEW Agentforce

B2C Commerce Expert

B2C Commerce Headless/API First

Salesforce Commerce Expert

B2B Commerce Order Management

C360 Platform Expert

AppBuilder Integration Services JavaScript Designer Mobile **Platform**

Process Automation Security & Privacy

Heroku Expert

Heroku Developer Heroku Architect

Experience Expert

CMS

Experience Cloud

Einstein Expert

Einstein Discovery **Einstein Prediction Builder CRM Analytics**

Data Cloud Expert

Data Cloud

Marketing Expert

MC Account Engagement

MC Engagement

MC Growth & Advanced Coming later FY26

MC Intelligence

MC Personalization

Multi-Cloud Integration

B2B Integration **B2C Integration** Multi-Cloud Anypoint Platform

Revenue Expert

Advanced Revenue Cloud Billing

CPQ

Sales Expert

Sales Cloud

Sales Performance Management

Service Expert

Field Service Service Cloud Service Einstein Service Contact Center

Tableau Expert

Tableau Content Tableau Einstein Tableau Platform

Slack Expert

Slack Launch Slack Extend

Net Zero Cloud

Public Sector Solutions

Industry Products (Specialization only)

Communications Cloud Consumer Goods Cloud **Energy & Utilities Cloud Financial Services Cloud** Health Cloud Insurance Loyalty Management Manufacturing Cloud Media Cloud

Non-SFDC Specializations

Education Solutions Expert

Advancement

Marketing & Communications

Recruiting

Student Success

Nonprofit Solutions Expert

Fundraising Grantmaking Engagement **Program Management**

MuleSoft Expert

MuleSoft Anypoint Platform MuleSoft Automation

Kev

= Renamed for FY26

= New for FY26

Expert Level

Specializations Only

Specializations



Navigator Industry Experts and Specializations



Automotive Expert

Dealers

OEMs

Communications Expert

Communications

Communications Equipment

Consumer Goods Expert

Fashion & Beauty

Food & Beverage

Household Products

Other Consumer Goods

Education Expert

Colleges & Universities

Education - Other

K-12

Technical & Community Colleges

Energy & Utilities Expert

Oil & Gas

Utilities & Power

Financial Services Expert

Banking

Capital Markets

Insurance

Digital Lending

Wealth & Asset Management

Healthcare & Life Sciences Expert

Health Plans

Medical Devices & Diagnostics

Pharma

Providers

Manufacturing Expert

Discrete Manufacturing

Process Manufacturing

Media & Entertainment Expert

Agency / Advertising

Broadcasting

Entertainment

Publishing

Nonprofit Expert

Affiliation & Membership Groups

Environment, Nature & Energy

Nonprofit - Other

Social Services

Public Sector & Government Expert

Federal Expertise

State & Local Expertise

Retail Expert

Food, Drug, Convenience, Grocery, & Restaurants

Mass Merchants, Dept Stores, & e-Retail

Specialty & Luxury

Travel, Transportation & Hospitality Expert

Hospitality

Transportation

Travel

Agriculture & Mining (Specialization Only)

Agriculture

Mining

Engineering Construction & Real Estate

(Specialization Only)

Construction

Engineering

Real Estate

High Tech (Specialization Only)

Hardware Manufacturing

SemiConductor & Components

Software & Services

Professional Services (Specialization Only)

Business Services

Engineering, Accounting, Research, Mgmt Services

Other Services









Expert Level

Key

Specializations Only

Specializations

Navigator Service Experts and Specializations



Managed Services

Administration Services

Analytical Services

AppExchange App Management

Developer & Integration Services

Release & Change Services

Support Services

- Any current Consulting Partner can submit projects to earn Managed Services distinctions
- Project Submissions forms have a specific "Managed Services" engagement type
- Ongoing engagements can be submitted once per year and may contain multiple specializations

PDO/AppExchange

AppExchange Listing, Trials and Demo

Architecture & UX Design

Development, QA, Release Management, and Security Review

Ideation/Business Model/Value Prop

Marketing Support

Package Review & Optimization

- Partners must undergo a review with the Salesforce PDO team to validate expertise in addition to project, CSAT, and credentials.
- PDO engagements are with Partners who have an official Salesforce ISV contract, implementing an AppExchange package at a customer is not valid.
- To learn more, please refer to the <u>PDO PC</u> pages or reach out to pdo@salesforce.com

Agency

Campaign Strategy and Management Services

CDP Strategy and Performance

Loyalty Management and Operations

Commerce Strategy and Performance

Media Performance and Marketing Analytics

Ad-Tech Integration

- Any current Consulting Partner can submit projects to earn Agency distinctions.
- Project submission forms will have a specific "Agency" engagement type.
- Ongoing engagements can be submitted once per year and may contain multiple specializations.





= Renamed for FY26



Expert Level

Key

Specializations